

**Report of the Chief Executive**

**VETERANS INTERVIEW SCHEME**

1. Purpose of report

To consider the introduction of a Veterans Interview Scheme.

2. Detail

The Council has signed the Armed Forces Community Covenant since 2012 and in November 2018, also were awarded a Bronze certification for the Armed Forces Employer Recognition Scheme. The Council recognises the importance of supporting local veterans and the valuable contribution that they can bring to the community and the introduction of this scheme continues the Council's commitment to the Armed Forces Covenant and Employer Recognition Scheme.

The scheme guarantees interviews to veterans who meet the essential criteria of an advertised position's person specification.

This scheme should be read in conjunction with the Council's existing Recruitment and Selection Policy.

3. Statistics

Of the 2018/19 UK regular service leavers who used a billable Career Transition Partnership service, and reported their employment outcomes six months after leaving service, 14% are unemployed or economically inactive.

In addition, medically discharged service leavers were notably less likely to be employed (72%), but more likely to be unemployed (15%) and economically inactive (15%), than those who were not medically discharged (88%, 5% and 7% respectively).

Source: Career Transition Partnership Statistics 18/19.

**Recommendation**

**The Local Joint Consultative Committee is asked to RECOMMEND to the Personnel Committee that the Veterans Interview Scheme be approved.**

Background papers

Nil.